

**SOUTHWEST HEALTH SYSTEM, INC.**  
**SHS BOARD MEETING MINUTES**  
**Kiva Room at Southwest Memorial Hospital**  
**June 28, 2023**

<b>Present - Quorum</b>	<b>Also Present</b>	<b>Also Present</b>	<b>Also Present</b>
Shirley Jones, Chairperson	Shelle Diehm, Interim CFO	Brandon Johnson, MCHD Chair	
Susan Hodgdon, Vice-Chairperson	Leah Wright, Executive Assistant	35 + Members of the Public	
Sean Killoy, Scty/Treas	Travis Parker, CHRO	10 + SHS Physicians	
Dan Valverde, Director	Joe Thomason, CHC SVP Operations		
	Charles Krupa, CIO/PIO		
	Aaron Brooks, SHS Attorney		
<b>Ex-Officio Board Members:</b>	John Brooks, SHS Attorney		<b>Excused/Absent</b>
Gene Miller, Interim CEO	Lisa Gates, CNO		
	Erik Lambert, SHS Quality/Risk Manager		
	Kevin Matteson Chief of Staff		
	Bridgett Jabour		
	Kiera Fury		
	Ali Umburger		

<b>Agenda Item/Topic</b>	<b>Findings and Discussions</b>	<b>Conclusions, Recommendations, Actions, and/or Motions</b>	<b>Follow-up Responsible Party</b>
<b>Called to order.</b>		The SHS Board meeting was called to order at 5:07pm. by Shirley Jones.	
<b>Updates</b>	Shirley Jones, SHS Chair gave a brief update to the public informing that the Labor and Delivery Department will remain open. Sean Killoy, Secretary/Treasurer informed the public that there are currently three openings on the SHS Board, terms are for three years, and employees/contractors are not permitted. The SHS website is being rebuilt and agendas, minutes, financial key indicators will be posted. Gene Miller, Interim CEO briefed on his new role as Interim CEO and Practice Administrator. Mr. Miller informed the public that a plan is currently being built to control costs and enhance revenue. Mr. Miller gave the public an example of increasing productivity by 10% would bring over \$900K a year. Renegotiating contracts, watching our full-time employee counts and growth are all		

	each significant factors. SHS is prioritizing patients to help with the effect of Dr. Henderson and Dr. Richard leaving. We have a new Nurse Practitioner, Heidi Larrick, that will be helping out in <b>OB</b> and taking patients soon in Mancos.		
<b>Public Comment/Introductions</b>	<p>Public attendance from Rehoboth Hospital in Gallup NM, a CHC Hospital, spoke out with concerns that Southwest Health System will end up like Rehoboth. The prior employees of Rehoboth spoke of lack of administrative concern, reduction in physicians, Labor and Delivery closures which all lead to devastated healthcare in Gallup. They cautioned those in attendance that the same could happen in Cortez under CHC leadership.</p> <p>Dr. Erin Schmitt spoke about trends since 2016 and asked how cutting services would help the community. Dr. Schmitt also requested that Leadership be more involved with the physicians.</p> <p>Grants was a topic from the public, asking if we have a person writing/searching for grants, this was answered with we do have several people at this time, but it is not a designated role. Reaching out to other districts for ideas was suggested.</p> <p>Dr. Bagley pointed out that we may need a liaison that represents the physicians, this person should be involved in both Senior Leadership Team and the Board Meetings. Dr. Bagley had four main point: 1) Physicians need more input 2) We need Family Birthing Retention 3) Stop the exodus [of staff and providers] in the hospital and clinic and start recruiting 4) He believes there are billing and collecting issues.</p> <p>The Board of County Commissioners have requested a work session with the Montezuma County Hospital District and the Southwest Health System Boards.</p>		
<b>Changes/Addition to Agenda</b>	The CHC Education was removed from the agenda for additional public comment.		

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<b><u>Reports</u></b>			
<b><u>MCHD Report</u></b>	Mr. Johnson, MCHD Chair did update the Board that they are currently repairing the “old” part of the building and working on reamortizing the current loan.		
<b><u>CHC Education/Report</u></b>	<p>CHC Education was not presented for this month.</p> <p>Joe Thomason, SVP of Operations for CHC informed the Board that the CHC Board Report was enclosed in the Agenda Packet.</p> <p>Mr. Thomason did speak about Joe Theine the incoming CEO for Southwest Health System and the date of July 24<sup>th</sup> which he will start. A permanent CFO search is on hold until Mr. Theine’s arrival. The Pell Trust GPD is saving Southwest Health System 15-20% and we are in one of the top tiers for purchasing.</p>		
<b><u>HR Monthly Dashboard</u></b>	Travis Parker, CHRO reviewed the HR dashboard with the SHS Board.		
<b><u>CIO Report</u></b>	Charles Krupa presented the Board with an update on Infrastructure, Operations and IS as an Asset.		
<b><u>CFO Report</u></b> <ul style="list-style-type: none"> <li>• <b><u>May 2023 Financials</u></b></li> </ul>	Interim CFO, Ms. Shelle Diehm did inform the Board that the Financials that were reviewed in the Finance Committee meeting were included in the packet and asked if there were any questions.		
<b>CEO Report</b>	Mr. Gene Miller, SHS Interim CEO told the public that he was very appreciative of the community and practitioners that we have. Mr. Miller did say that Southwest Health System is currently working on a plan and on items formerly shared with the community.		
<b>Adjourned Meeting in to break before entering Executive Session</b>	The meeting was adjourned for a break before entering executive session at 6:07 pm.	Shirley Jones adjourned the regular session at 7:41 pm.	
<b>Reconvene Regular Session</b>	Regular session was reconvened at 8:47 pm	Regular session reconvened at 8:47 pm.	
<b>Action Items:</b>			

<ul style="list-style-type: none"> <li>• <b>Approval of Regular &amp; Special Meeting Minutes</b></li> </ul>		<p>A motion was made and seconded to approve May 3<sup>rd</sup> minutes as presented.  MOTION: Dan Valverde  SECOND: Susan Hodgdon  Motion carried.</p>	
		<p>A motion was made and seconded to approve May 31st minutes as presented.  MOTION: Dan Valverde  SECOND: Susan Hodgdon  Motion carried</p>	
		<p>A motion was made and seconded to approve June 15th minutes as presented.  MOTION: Dan Valverde  SECOND: Susan Hodgdon  Motion carried</p>	
<ul style="list-style-type: none"> <li>• <b>Financials</b></li> </ul>		<p>A motion was made to approve the May 2023 Financials as recommended by the Finance Committee.  MOTION: Dan Valverde  SECOND: Susan Hodgdon  Motion carried.</p>	
<p><b>Executive Session Items:</b></p>			
<ul style="list-style-type: none"> <li>• <b>May Minutes</b></li> </ul>		<p>A motion was made and seconded to approve the May Executive Session Minutes:  MOTION: Dan Valverde  SECOND: Sean Killoy  Motion carried.</p>	
<ul style="list-style-type: none"> <li>• <b>2023 Re-amortization Resolution</b></li> </ul>		<p>A motion was made and seconded to approve the 2023 Re-amortization Resolution.  MOTION: Sean Killoy</p>	

<ul style="list-style-type: none"> <li>• <b>2023 Amended &amp; Restated Hospital Operating Lease Agreement</b></li> <li>• <b>CHC Invoice</b></li> <li>• <b>Approval of Anderson, Jacob DO 1<sup>st</sup> Amendment to Provider Employment Agreement</b></li> <li>• <b>Approval of Mullen, Amanda MD 2<sup>nd</sup> Amendment to Provider Employment Agreement</b></li> <li>• <b>Approval of Tarpey, Moriah MD 1<sup>st</sup> Amendment to Provider</b></li> </ul>		<p>SECOND: Dan Valverde Motion carried.</p> <p>A motion was made and seconded to approve the 2023 Amended &amp; Restated Hospital Operating Lease Agreement. MOTION: Sean Killoy SECOND: Dan Valverde Motion carried.</p> <p>A motion was made and seconded to approve the CHC invoice as recommended by the Finance Committee with the correction of the credit. MOTION: Dan Valverde SECOND: Sean Killoy</p> <p>A motion was made and seconded to approve Anderson, Jacob DO 1<sup>st</sup> amendment to Provider's Employment Agreement as presented. MOTION: Sean Killoy SECOND: Dan Valverde Motion carried.</p> <p>A motion was made and seconded to approve Mullen, Amanda MD 2<sup>nd</sup> amendment to Provider's Employment Agreement as presented. MOTION: Dan Valverde SECOND: Sean Killoy Motion carried.</p> <p>A motion was made and seconded to approve Tarpey, Moriah, 1st amendment to Provider's Employment Agreement as presented. MOTION: Sean Killoy SECOND: Dan Valverde</p>	
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<p><b>Employment Agreement</b></p> <ul style="list-style-type: none"> <li>• <b>Approval of Jarrett, Bryan MD, FAWN 2<sup>nd</sup> Amendment to Provider Employment Agreement</b></li> <li>• <b>Approval of Thompson, Matthew MD 1<sup>st</sup> Amendment to Provider Employment Agreement</b></li> <li>• <b>Approval of Farr, Chad DO 1<sup>st</sup> Amendment to Provider Employment Agreement</b></li> <li>• <b>Approval of Lovett, Jeni FNP amended and restated Provider Employment Agreement</b></li> </ul>		<p>Motion carried.</p> <p>A motion was made and seconded to approve Jarrett, Bryan MD, FAWN 2<sup>nd</sup> amendment to Provider's Employment Agreement as presented. MOTION: Sean Killoy SECOND: Dan Valverde Motion carried.</p> <p>A motion was made and seconded to approve Thompson, Matthew MD 1<sup>st</sup> amendment to Provider's Employment Agreement as presented. MOTION: Dan Valverde SECOND: Sean Killoy Motion carried.</p> <p>A motion was made and seconded to approve Farr, Chad 1<sup>st</sup> amendment to Provider's Employment Agreement as presented. MOTION: Sean Killoy SECOND: Sean Killoy Motion carried.</p> <p>A motion was made and seconded to approve the amended and restated Provider Employment Agreement for Lovett, Jeni FNP. MOTION: Dan Valverde SECOND: Sean Killoy Motion carried.</p>	
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<p><b>MEC Recommendations</b></p> <p><b>New Providers</b></p> <ul style="list-style-type: none"> <li>• <b>Wolle, Candiss LCSW, SMG – School Based Clinic</b></li> <li>• <b>Henrichs, Andrew PAC, SMG</b></li> <li>• <b>Mitchell, William MD FAAP, Weatherby LOCUMS Peds Call</b></li> <li>• <b>Ybasco, Albert MD VRAD</b></li> </ul>		<p>A motion was made and seconded to approve the privileges of Licensed Professional Counselor CORE for Wolle, Candiss LCSW as of 8/1/23. MOTION: Dan Valverde SECOND: Sean Killoy Motion carried.</p> <p>A motion was made and seconded to approve the Physician Assistant CORE privileges for Henrichs, Andrew PAC on 9/28/2023. MOTION: Sean Killoy SECOND: Dan Valverde Motion carried.</p> <p>A motion was made and seconded to approve the temporary privileges of Inpatient CORE Mitchell, William MD, FAAP. Motion: Dan Valverde SECOND: Sean Killoy Motion carried.</p> <p>A motion was made and seconded to approve the privileges of Teleradiology CORE and Telemedicine Status for Ybasco, Albert MD. MOTION: Sean Killoy SECOND: Dan Valverde Motion carried.</p> <p>A motion was made and seconded to approve the temporary privileges of</p>	
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<ul style="list-style-type: none"> <li>• <b>Wilson-Manigat, Brandye OB/GYN Locums Comp Health</b></li> </ul>		<p>OB/GYN for Wilson-Manigat, Brandy OB/GYN.  MOTION: Dan Valverde  SECOND: Sean Killoy  Motion carried.</p>	
<p><b>Resignations</b></p> <ul style="list-style-type: none"> <li>• <b>Henderson, Erin MD Internal Medicine SMG 7/5/23</b></li> <li>• <b>Bosckov, Djordje MD VRAD 5/16/23</b></li> <li>• <b>Pyle, Blair MD Hospitalist SHS 9/1/23</b></li> <li>• <b>Richard, Robin MD Internal Medicine SMF 9/1/23</b></li> </ul>		<p>A motion was made and seconded to approve the resignation of Henderson, Erin MD as of 7/5/2023.  MOTION: Sean Killoy  SECOND: Susan Hodgdon  Motion carried.</p> <p>A motion was made and seconded to approve the resignation of Boskoc, Djordje MD as of 5/16/23.  MOTION: Dan Valverde  SECOND: Sean Killoy  Motion carried.</p> <p>A motion was made and seconded to approve the resignation of Pyle, Blair MD as of 9/1/23.  MOTION: Sean Killoy  SECOND: Dan Valverde  Motion carried.</p> <p>A motion was made and seconded to approve the resignation of Richard, Robin MD as of 9/1/23.  MOTION: Dan Valverde  SECOND: Sean Killoy  Motion carried.</p>	
<p><b>Reappointments</b></p>		<p>A motion was made to approve Bevan, Mark MD for final review and decision for</p>	



<ul style="list-style-type: none"> <li>• <b>Bevan, Mark MD</b> <b>Nephrology</b></li> </ul>		<p>the privileges stated on the 6/23 MEC report as recommended by the MEC. MOTION: Dan Valverde SECOND: Sean Killoy Motion carried.</p>	
<ul style="list-style-type: none"> <li>• <b>Sanchez, Brandon</b> <b>PAC SMG</b></li> </ul>		<p>A motion was made to approve Sanchez, Brandon PAC for final review and decision for the privileges stated on the 6/23 MEC report as recommended by the MEC. MOTION: Dan Valverde SECOND: Sean Killoy Motion carried.</p>	
<ul style="list-style-type: none"> <li>• <b>Schultze, Dietrich</b> <b>MD</b></li> </ul>		<p>A motion was made to approve Schultze, Dietrich MD for final review and decision for the privileges stated on the 6/23 MEC report as recommended by the MEC. MOTION: Dan Valverde SECOND: Sean Killoy Motion carried.</p>	
<ul style="list-style-type: none"> <li>• <b>Brown, Timothy</b> <b>MD</b></li> </ul>		<p>A motion was made to approve Brown, Timothy MD for final review and decision for the privileges stated on the 6/23 MEC report as recommended by the MEC. MOTION: Dan Valverde SECOND: Sean Killoy Motion carried.</p>	
<ul style="list-style-type: none"> <li>• <b>Syed, Abbas DO</b> <b>MBBS General</b> <b>Surgery SMG</b></li> </ul>		<p>A motion was made to approve Syed, Abbas DO MBBS for final review and decision for the privileges stated on the 6/23 MEC report as recommended by the MEC. MOTION: Dan Valverde</p>	

<ul style="list-style-type: none"> <li>• <b>Mikkelsen, Erik CRNA</b></li> </ul>		<p>SECOND: Sean Killoy Motion carried.</p> <p>A motion was made to approve Mikkelsen, Erik CRNA for final review and decision for the privileges stated on the 6/23 MEC report as recommended by the MEC. MOTION: Dan Valverde SECOND: Sean Killoy Motion carried.</p>	
<ul style="list-style-type: none"> <li>• <b>Miller, Russell CRNA</b></li> </ul>		<p>A motion was made to approve Miller, Russell CRNA for final review and decision for the privileges stated on the 6/23 MEC report as recommended by the MEC. MOTION: Dan Valverde SECOND: Sean Killoy Motion carried.</p>	
<ul style="list-style-type: none"> <li>• <b>Harvey, Jeffrey MD</b></li> </ul>		<p>A motion was made to approve Harvey, Jeffrey MD for final review and decision for the privileges stated on the 6/23 MEC report as recommended by the MEC. MOTION: Dan Valverde SECOND: Sean Killoy Motion carried.</p>	
<p><b>Other Business</b></p> <ul style="list-style-type: none"> <li>• <b>None</b></li> </ul>			
<b>Adjourn Regular Session</b>		<p>A motion was made and seconded to adjourn Regular Session at 8:57 pm. MOTION: Dan Valverde SECOND: Susan Hodgdon</p>	

		Motion carried	
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Respectfully submitted:

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Shirley Jones, Chairperson

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Sean Killoy, Secretary/Treasurer