

**SOUTHWEST HEALTH SYSTEM, INC.**  
**BOARD OF DIRECTORS MINUTES**  
**May 29, 2024**  
**KIVA Room – 5:00pm**

**Quorum:**

**Also in Attendance:**

Shirley Jones, Chairperson	Brandon Johnson, MCHD Board Chair	Leah Wright, Med Staff Services
Susan Hodgdon, Vice-Chair	Moriah Tarpey, MD Vice Chief of Staff	Bridgett Jabour, Board Secretary
Dan Valverde, Scty/Treas	Chuck Krupa, IS Director / PIO	Valerie Hayes / Lisette Hudson, CHC VP Marketing
Jim Rogers, Director	Adam Conley, SHS CFO	Todd Linden, Linden Consulting
Eric Croke, Director	Caitlin DeCrow, Compliance Mgr. (Teams)	Barb Lorschach, GHI governWell
Jay Wood, Director	Travis Parker, CHRO	<b><u>Excused:</u></b>
Evelyn Quigley, Director (Teams)	Joe Thomason, SVP Operations for CHC	Randy Davidson, Chief of Staff
<b><u>Ex Officio:</u></b>	Amanda Mullen, MD	Jenny Gero, MD CMO
Joe Theine, CEO		Lisa Gates, CNO

Agenda Item/Topic	Findings and Discussions	Conclusions, Recommendations, Actions, and/or Motions	Follow-up Responsible Party
<b>Call to order</b>	SHS Chairperson Shirley Jones called the meeting to order at 5:05pm.		
<b>Approval of Agenda</b>	No change to agenda.		
<b>Public Comment</b>	No public comment.		
<b>Board Assessment Introduction with Todd Linden, Linden Consulting</b>	Todd Linden, with Linden Consulting shared that a Board assessment had been sent out to all board members to complete. The response is due by June 3 <sup>rd</sup> in order for the assessment key takeaways can be ready for the Friday meeting.	The Board scheduled the first Board Development Workshop for Friday, June 7 <sup>th</sup> from 12-4pm in Kiva Room.	Ms. Jabour will send out the invite.
<b>Board Education CMS SAFER Guides by Erin Dickerman, Director of Clinical Informatics</b>	CHC Compliance VP Clinical Informatics educated the Board regarding the requirements that must be reported through CMS. CHC reviews, assesses and educates SHS on SAFER requirements. SHS began meeting these in 2022. Cross functional teams meet with all recommended under the SAFER requirements.		
<b>MCHD Report</b>	MCHD Chair Brandon Johnson advised work continues on the roof project. It started on May 15 <sup>th</sup> and they expect to be done by June 11 <sup>th</sup> . SWIC roof is already completed.		
<b>CHC Report</b>	Joe Thomason, gave a CHC Report to the Board.		

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	<p>CHC will be conducting a mock survey on June 12<sup>th</sup> and 13<sup>th</sup> Mr. Thomason reviewed the enclosed report, and also thanked those who attended the conference at CHC last month. Great education and collaboration by those attending.</p>		
<p><b>Foundation Report</b></p>	<p>SHS Director Evelyn Quigley updated the board on SWMH Foundation activities, including reminder that City Market will donate based on spending on Kroger/City Market card. The Foundation is also reviewing their Bylaws.</p>	<p>Ms. Quigley will forward the information to the Board.</p>	<p>Ms. Quigley</p>
<p><b>Quality Report</b></p>	<p>With Ms. Gates and Ms. Wright being away from the office, Mr. Theine reviewed the enclosed Quality Report, highlighting notable items.</p>		
<p><b>Finance Report</b></p>	<p>SHS CFO Adam Conley reviewed the April Statistics and Financials with the Board.                      Items of note are that April saw many volume and utilization highs over the previous 6 months, notably in imaging and outpatient diagnostic services. Large increase in births back to historical averages. 13 births in April.                      April 2024 net income was \$152k; EBIDA is \$541k.                      Year to date net income is \$478k; Year to Date is \$2.16m.                      We're maintaining days cash on hand at 81 days with new loan calculation.                      Business office elements continues to get back to normal cycle as processing resumes for billing.</p>		
<p><b>Capital Infrastructure Committee Report</b></p>	<p>Eric Croke advised that the Capital Infrastructure Committee meets monthly. The Committee is reworking and reassessing the infrastructure reinvestment into the facility. It was noted that the State of Colorado is mandating energy reduction and will be considered in appropriate</p>		
<p><b>Provider Recruitment Contracting and Retention Committee Report</b></p>	<p>Jay Wood, Director, and member of PRCRC gave an updated the board on the work being done by the Committee, specifically researching what we have/offer that makes providers choose to come to work her as well as what makes them leave. There was discussion on what role the board plays in supporting providers during recruitment and employment.</p>		
<p><b>Strategic Planning Report, CEO Joe Theine</b></p>	<p>Mr. Theine reviewed a presentation on screen as well as the enclosed report updating the board on recruiting plan status, retention rates, and capital expenses. Grant applications have</p>		

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	been submitted in several areas, as described. Lil Bostrom’s retirement part was a success, and an OR room was dedicated to her for her many years of service.														
<b>Consent Agenda</b>	The board reviewed the enclosed consent agenda.	It was moved and seconded to approve the consent agenda with all enclosed action as presented: April 24, 2024 Regular Meeting Minutes April 2024 Financials CHC Invoices – May MOTION: Eric Croke SECOND: Jim Rogers Motion carried.													
<b>Board Business:</b> Market Assessment Review Lisette Hudson / Valerie Hayes CHC	Lisette Hudson, VP Marketing with CHC reviewed the highlights of the handout/on screen report regarding the recently-completed Market Assessment for SHS. The conclusions and data analytics can provide some detail on potential opportunities to grow and develop programs within the organization.	The board requested Mr. Theine and Ms. Hudson to provide the recommendations of what would best support the community that SHS can potentially expand. There was discussion around key opportunities such as Cardiology, Pulmonology and Oncology.													
<b>Break for Dinner</b>	All were excused except those remaining for Executive Session at 7:34pm														
<b>Adjourn to Executive Session</b>		The Board adjourned to Executive Session at 8:00pm.													
<b>Return to Regular Session</b>		The Board returned to Regular Session at 8:50 pm.													
<b>Action Items</b>	<table border="1"> <thead> <tr> <th colspan="3" data-bbox="562 1089 1230 1117">MEC Recommendations</th> </tr> <tr> <th data-bbox="562 1117 751 1149">Background</th> <th data-bbox="751 1117 1024 1149">Name</th> <th data-bbox="1024 1117 1230 1149"></th> </tr> </thead> <tbody> <tr> <td data-bbox="562 1149 751 1247">Initial Appointment</td> <td data-bbox="751 1149 1024 1247">Raymond Welsh, MD David Lebec, CRNA Mark Neimat, MD</td> <td data-bbox="1024 1149 1230 1247">Telemedicine APP Staff Active Staff</td> </tr> <tr> <td data-bbox="562 1247 751 1409">Re-appointment</td> <td data-bbox="751 1247 1024 1409">Justin Grisham, DO John Mathers, DO Robin Gwaltney, MD Jeffrey Hare, MD Scott Penny, MD</td> <td data-bbox="1024 1247 1230 1409">Active Staff Active Staff Telemedicine Telemedicine Active Staff</td> </tr> </tbody> </table>	MEC Recommendations			Background	Name		Initial Appointment	Raymond Welsh, MD David Lebec, CRNA Mark Neimat, MD	Telemedicine APP Staff Active Staff	Re-appointment	Justin Grisham, DO John Mathers, DO Robin Gwaltney, MD Jeffrey Hare, MD Scott Penny, MD	Active Staff Active Staff Telemedicine Telemedicine Active Staff	It was moved and seconded to approve the MEC Recommendations as presented and recommended by the Medical Executive Committee (including appointments and reappointments). MOTION: Dan Valverde SECOND: Jay Wood Motion carried.	
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		Stephanie Runyan, DO Linda E. Sanders, MD Jennifer Gero, MD	Telemedicine Active Staff Active Staff	It was moved and seconded to approve the Slate of Contracts as presented. MOTION: Eric Croke SECOND: Dan Valverde Motion carried.	
<b>Adjourn Regular Meeting</b>	<b>Slate of Contracts:</b> Jocelyn Hirschman, MD – Family Medicine Employed Contract Erick Ireland, PA-C – 3 <sup>rd</sup> Contract Orthopedic Employ Contract Kay Christian, PA – PRN APP Emerg. Room 1099 Agreement		The meeting was adjourned at 8:57pm.		

Respectfully submitted:

Docusign Signed by:

*Shirley Jones, Chairperson*

Shirley Jones, Chairperson

Signed by:

*Dan Valverde*

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Dan Valverde, Secretary/Treasurer