

**SOUTHWEST HEALTH SYSTEM, INC.**  
**BOARD OF DIRECTORS MINUTES**  
**October 30, 2024**  
**KIVA Room – 5:30pm**

**Quorum:**

Shirley Jones, Chairperson	<b><u>Also in Attendance:</u></b>	Bridgett Jabour, Board Secretary
Jim Rogers, Director	Caitlin DeCrow, Compliance Mgr. (Teams)	Leah Wright, Sr. Exec Asst.; Medical Staff Svcs.
Eric Croke, Director	Adam Conley, SHS CFO	
Jay Wood, Director	Joe Thomason, SVP Operations CHC	<b><u>Excused:</u></b>
Dan Valverde, Scty/Treas	Brandon Johnson, MCHD Board Chair	Brandon Johnson, MCHD Chair
Susan Hodgdon, Vice-Chair	Laurie Breedlove, SVP Human Resources CHC	
<b><u>Ex Officio:</u></b>	Dr. Gero, MD Chief Medical Officer	
Joe Theine, CEO (via Teams)	Lisa Gates, CNO	
Randy Davidson, MD Chief of Staff	Chuck Krupa, IS Director / PIO	

Agenda Item/Topic	Findings and Discussions	Conclusions, Recommendations, Actions, and/or Motions	Follow-up Responsible Party
<b>Call to order</b>	SHS Chairperson Shirley Jones called the meeting to order at 5:33pm.		
<b>Approval of Agenda</b>		It was moved and seconded to approve the agenda as amended. MOTION: Dan Valverde SECOND: Eric Croke Motion carried.	
<b>Public Comment</b>	SHS Chairperson Shirley Jones addressed the public in attendance and advised that the public would have a total of 30 minutes to speak, limiting to 3 minutes each. There were approximately 40 people in attendance (including children), of which, approximately 10 people spoke, taking approximately 35 minutes. The general public comment was in regards to Dr. Erin Schmitt no longer employed with SHS. The public requested the reason and expressed concern with treatment of Dr. Schmitt.	Some very general questions were answered by Ms. Jones regarding staffing of Family Birthing and Women’s Health in that, 2 new physicians are arriving in the coming weeks and that women’s health and growth and continuation of Family Birthing is highly regarded and important to the SHS Board. Additionally, SHS Board member Eric Croke expressed Board commitment to women’s health and family birthing.	
<b>CHC Board Education – Tammy Heartfield, CHC</b>	CHC VP Quality Tammy Heartfield provided the enclosed Board education of Top Condition Level Survey Deficiencies that are seen.		

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<b>MCHD Report</b>	MCHD Chair Brandon Johnson enclosed the MCHD minutes. Since not in attendance, no additional report was given.		
<b>CHC Report</b>	Joe Thomason, SVP Operations reviewed the work CHC has done with the SHS team. Discussion regarding IV solution shortage due to hurricane Helene was discussed. Mr. Thomason also advised the CHC Mock Survey was completed; a few areas of improvement were determined but no findings.	SHS was able to maintain stock and did not have to cancel surgeries by communicating with providers of stock we had and advising what we could make ourselves.	
<b>Foundation Report</b>	The Foundation appointed 2 new board members that will start early in 2025. The fundraiser held at Wild Edge Brewery went very well. No estimated dollar amount has been provided, but expecting to raise \$80k to open prenatal care in Mancos.		
<b>Quality Report</b>	Ms. Gates reviewed the enclosed Quality Report. All sections reviewed, including inpatient, outpatient, readmission and hospital-acquired conditions.		
<b>Compliance Report</b>	SHS Compliance Officer Caitlin DeCrow reviewed the enclosed quarterly compliance report with the Board.		
<b>Finance Report</b>	Secretary/Treasurer Dan Valverde reviewed the financial report for September 2024. This report includes review of statistics, operating performance, including a YTD EBIDA of \$6.7m, with the budget being \$4.7m. Days cash on hand at 99 days with all reserves.		
<b>Capital Infrastructure Committee Report</b>	Eric Croke advised that work is underway for water intrusion in inpatient pharmacy. The Microgrid project continues the design phase, with hopes for options and estimates at the next meeting. Roof top unit #2 (RTU2) over diagnostic imaging poses significant challenges to be fully replaced, so it is the recommendation of the Committee to purchase 2 compressors and replace one compressor in the RTU2 to extend life and improve function. Estimated costs for units totaled \$19,870. This proposed addition is under the consent agenda for approval.		
<b>Nominating Committee Report</b>	Nominating Committee has a very successful set of interviews. Initially, there were 6 applicants, from which, 5 people were interviewed. Three applicants will be recommended to the Board for appointment effective January 1, 2025.		
<b>Compliance Report</b>	Ms. Caitlin DeCrow reviewed the enclosed Compliance Report for 3 <sup>rd</sup> quarter. Implementations of new work plans, trainings and focus areas have been updated.		

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<b>Provider Recruitment Contracting &amp; Retention Committee</b>	Dr. Gero reviewed the enclosed report.		
<b>Strategic Planning Report, Joe Theine, CEO</b>	Mr. Theine reviewed his dashboard report showing recruitment, retention, volumes, and employee appreciation.		
<b>Consent Agenda</b>	The board reviewed the enclosed consent agenda.	It was moved and seconded to approve the consent agenda with all enclosed action as presented: September Meeting Minutes Finance Committee Recommendations September 2024 Addition to Facility Infrastructure Priority List (Cap Inf Funds) MOTION: Jim Rogers SECOND: Eric Croke Motion carried.	
<b>Adjourn to Executive Session</b>		The Board began to Executive Session at 7:21pm.	
<b>Return to Regular Session</b>		The Board returned to Regular Session at 9:37pm.	
<b>Action Items</b>		It was moved and seconded to approve the MEC Recommendations as presented and recommended by the Medical Executive Committee MOTION: Eric Croke SECOND: Jay Wood Motion carried.	
<b>Adjourn Meeting</b>	With no further business or action to be taken, the meeting was adjourned at 10:11pm.		

Respectfully submitted:

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Shirley Jones, Chairperson

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Dan Valverde, Secretary/Treasurer