SOUTHWEST HEALTH SYSTEM, INC. BOARD OF DIRECTORS MINUTES

February 26, 2025 KIVA Room – 5:30pm

Quorum:

| Shirley Jones, Chairperson | Also in Attendance: | Bridgett Jabour, Board Secretary |
|----------------------------|---|--|
| Jay Wood, Scty/Treas | Caitlin DeCrow, Compliance Mgr. (Teams) | Leah Wright, Sr. Exec Asst.; Medical Staff Svcs. |
| Eric Croke, Vice Chair | Adam Conley, SHS CFO | |
| David Dull, Director | Joe Thomason, SVP Operations CHC | Excused: |
| Margi Strangl, Director | Lisa Gates, CNO | Randy Davidson, MD Chief of Staff |
| Mary Dodd, Director | Jeff Tieman, CEO of Colo Hosp Assoc | Brandon Johnson, MCHD Chair |
| Jim Rogers, Director | Maddie Wright, Quality Director | |
| Ex Officio Members: | Chuck Krupa, IS Director / PIO | |
| Joe Theine, CEO | Shelby & Roberta Smith (Mission Moment) | |

| Agenda Item/Topic | Findings and Discussions | Conclusions, Recommendations, Actions, | Follow-up |
|------------------------------|--|--|-------------|
| | | and/or Motions | Responsible |
| | | | Party |
| Call to order | SHS Chairperson Shirley Jones called the meeting to order at 5:28pm. | | |
| Approval of Agenda / | No conflicts were identified. | It was moved and seconded to approve the | |
| Conflicts of Interest | | agenda as presented. | |
| | | MOTION: David Dull | |
| | | SECOND: Eric Croke | |
| | | Motion carried. | |
| Public Comment | None | | |
| Board Packet | SHS CEO Joe Theine reviewed the Board resources available on the | Mr. Theine requested feedback from any Board | |
| Overview | board page, as well as an overview of the enclosed board packet. | member on the new format and information | |
| | | should there be any concerns or questions. | |
| Colorado Hospital | CEO of the Colorado Hospital Association Jeff Tieman gave a report | | |
| Association 2025 | on the items currently pending legislative review in the state of | | |
| Legislative Overview | Colorado as well as nationally. | | |
| Quality Report | SHS CNO Lisa Gates reviewed the enclosed report of quality data | | |
| | through end of year 2024 and January 2025. Continued improvements | | |
| | with all goals being measured and the three below the goal were | | |
| | within 10% of the meeting goal. | | |
| Finance Committee | Mr. Wood and Mr. Conley reviewed the enclosed report highlighting. | | |
| Report | Gross Patient Revenue at 6 month high. | | |

| Agenda Item/Topic | Findings and Discussions | Conclusions, Recommendations, Actions, and/or Motions | Follow-up Responsible Party |
|----------------------------|---|--|-----------------------------------|
| | Days cash on hand at 101 days for January 2025. January earnings don't include any one-time items that skew the higher performance. \$3.2m available for capital infrastructure. New graphs report gives an easy view of performance comparison over the previous 12 months. | | |
| MCHD Report | Enclosed report provided. Mr. Croke provided additional information regarding the leak repair at the inpatient pharmacy. | | |
| CHC Report | CHC SVP Joe Thomason reviewed the enclosed report. There was discussion regarding the potential change to federal match for Medicaid beneficiaries and how this could affect revenues under a new federal budget. The board discussed the opportunity to prepare a letter to house and senate representatives on how this could impact rural healthcare in their districts. | | |
| Capital | SHS Vice Chair Eric Croke provided a written report and added that | | |
| Infrastructure | the prioritized list of repairs and maintenance continue to be moving | | |
| Committee Report | forward as the backlog is worked through and repaired in a prioritized manner. | | |
| Provider | An enclosed report was provided. The board discussed the | | |
| Recruitment | recommendation of the PRCRC which is that the board attend one | | |
| Contracting and | function of the medical staff per year; not all members need to attend, | | |
| Retention Committee | one member could be delegated on behalf of the board. | | |
| Foundation Report | Mary Dodd, Director provided a written report of the Foundation and was available to answer any questions. | | |
| Compliance Report | SHS Compliance Manager Caitlin DeCrow provided a written report and was available to answer any questions. | | |
| CEO Report | SHS CEO Joe Theine provided a written report and was available to answer any questions. | | |
| Consent Agenda | The board reviewed the enclosed consent agenda. | It was moved and seconded to approve the consent agenda with all enclosed action as presented: January Meeting Minutes January 2025 Financial Reports Banking Resolutions 2025-01, 2025-02, 2025-03, 2025-04, 2025-05 Nominating Committee Appointments from MEC/CEO/CNO | |

| Agenda Item/Topic | Findings and Discussions | | Conclusions, Recommendations, Actions, and/or Motions | Follow-up Responsible Party | |
|------------------------------|--|---|---|---|--|
| | | | | MOTION: Eric Croke SECOND: David Dull Motion carried. | |
| Board Packet Review | The board discussed the board packet options and what was helpful to each of them to see in a future packet order/process. | | | | |
| Executive Session | The state of the s | | | The Board entered Executive Session at 7:20pm. | |
| Return to Regular Session | | | | The Board returned to the Regular Session at 7:59pm. | |
| Action Items | MEC Recommoder Background | mendations Name | Appointment | It was moved and seconded to approve the MEC Appointments, Reappointments and Resignations of the Medical Executive | |
| | Initial | Edson Knapp, MD Sudhir Arumanla, MD Adarsh Verma, MD | Telemedicine Telemedicine Telemedicine | Committee with privileges to the Medical Staff as recommended by the Medical Executive Committee MOTION: Jay Wood | |
| | Reappoint ments | Dean Havlick, MD Kevin McDonnell, MD | Active Staff Active Staff | SECOND: Eric Croke Motion carried. | |
| | Resignatio ns | Amanda Mullen, MD Jacob Anderson, DO Erin Schmitt, DO | Eff 3/21/2025 Eff 3/21/2025 Eff 2/06/2025 | It was moved and seconded to approve the FPPE/OPPE recommendation by the Medical Executive Committee. | |
| | Slate of Contracts: | | | MOTION: Jay Wood SECOND: Eric Croke Motion carried. | |
| | Conflict of Ir | iterest Slate 1 | | | |
| Conflict of Interest Slate 2 | | | It was moved and seconded to approve the slate of contracts as presented. MOTION: Jim Rogers SECOND: Jay Wood Motion carried. | | |
| | | | | It was moved and seconded to approve the "Conflict of Interest Agreements and | |

| Agenda Item/Topic | Findings and Discussions | Conclusions, Recommendations, Actions, and/or Motions | Follow-up Responsible |
|-------------------|--|--|--------------------------|
| | | Management Agreements Slate #1" as presented. MOTION: David Dull SECOND: Jim Rogers Motion carried. It was moved and seconded to approve the "Conflict of Interest Agreements and Management Agreements Slate #2" as | Party |
| | | presented. MOTION: Jim Rogers SECOND: Jay Wood Motion carried. Shirley Jones recused herself from the vote of Slate #2. | |
| Adjourn Meeting | With no further business or action to be taken, the meeting was adjourned at 8:20pm. | | |

| Respectfully submitted: | |
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| Shirley Jones, Chairperson | Jay Wood, Secretary/Treasurer |