

SOUTHWEST HEALTH SYSTEM, INC.
BOARD OF DIRECTORS MINUTES
June 25, 2025
KIVA Room – 5:30pm

Quorum:

Shirley Jones, Chairperson	<u>Also in Attendance:</u>	
Jay Wood, Scty/Treas	Caitlin DeCrow, Compliance Mgr. (Teams)	Brandon Johnson, MCHD Chair
Mary Dodd, Director (arrived @ 7pm)	Adam Conley, SHS CFO	Chuck Krupa, IS Director / PIO
David Dull, Director	Joe Thomason, SVP Operations CHC (via Teams)	
Margi Strangl, Director	Lisa Gates, SHS CNO	
	Grant Linden, Linden Consulting, Inc.	<u>Excused:</u>
	Dr. Jenny Gero, MD Chief Medical Officer	Randy Davidson, MD Chief of Staff
<u>Ex Officio Members:</u>	Jameson Laub, DO	Eric Croke, Vice Chair
Joe Theine, CEO	Leah Wright, Medical Staff	Jim Rogers, Director
	Moriah Tarpey, MD Vice-Chief of Staff	

Agenda Item/Topic	Findings and Discussions	Conclusions, Recommendations, Actions, and/or Motions	Follow-up Responsible Party
Call to order	SHS Chairperson Shirley Jones called the meeting to order at 5:24pm.		
Approval of Agenda / Conflicts of Interest		It was moved and seconded to approve the agenda with no conflicts. MOTION: David Dull SECOND: Margi Strangl Motion carried.	
Public Comment	None		
CHC Board Report	CHC SVP Joe Thomason reported CHC has been collaborating with other rural hospital consulting firms to provide education to a US Senator on the challenges posed financially by passing the bill currently before both sides of congress.		
Quality Report	SHS CNO Lisa Gates reviewed the enclosed report. The Board reviewed the charts and report showing quality and safety trends. It was noted that some stats can be difficult to hit when our “n” size is small because one variance can be such a large percentage of total.		
Finance Committee Report	SHS Board Scty/Treas Jay Wood reviewed the enclosed Finance Report and graphs of fundamental operating statistics. Days cash on hand is at 106 days. There was discussion on how days calculation changes as expenses go up.		

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MCHD Report	MCHD Chair Brandon Johnson reported the new MCHD slate of officers: Brandon Johnson: Chair Bob Ower: Vice Chair Sean Flaherty: Scty/Treasurer Mr. Johnson noted the joint workshop at the Mancos Clinic was a great opportunity for both boards to get to know each other. (Report enclosed provided updates to the work underway on the property, also described in Capital Infrastructure report prepared by Eric Croke.)		
SWMH Foundation Report	Written report enclosed.		
Capital Infrastructure Committee Report	Written report enclosed was reviewed by Mr. Croke		
Provider Recruitment Contracting and Retention Committee	An enclosed report was provided and reviewed by Jenny Gero.	A Joint Conference Committee meeting will be scheduled in July, co-chaired by Dr. Moriah Tarpey and Shirley Jones.	
CEO Report / Strategic Planning Quarterly Update	CEO Report enclosed and the Strategic Report was presented to the Board. Review stats, retention, following the strategic data through Q2 2025. Review of first Gallup survey and results cumulatively. Work continues internally of leadership development, high reliability organization development within SHS, and cardiology and oncology progress and updates were provided through a powerpoint prepared by Mr. Theine.		
Consent Agenda	The board reviewed the enclosed consent agenda.	It was moved and seconded to approve the consent agenda with all enclosed action as presented: May Meeting minutes Finance Committee Recommendations May 2025 Quality Improvement Committee Recommendations May 2025 MOTION: David Dull SECOND: Mary Dodd Motion carried.	
Board Business	The board briefly discussed duties of chair and CEO relationship and how to transition a new board chair prior to Ms. Jones exiting in December of 2025	Mr. Theine and Ms. Jones will present a recommendation next month on how to	Mr. Theine Ms. Jones

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Board Chair Transition Planning	so there is a smooth transition. It was agreed that, a strategy and process should be developed so the incoming board chair can be involved in the last few months of the year so there’s some continuity of process and information. Ms. Jones noted that she has appreciated her time on the Board and stated our community is worth the work.	identify and begin training the next chair, what next steps are necessary, and would it be appropriate to have the next chair identified by the end of September?		
Provider Recruitment Contracting and Retention Committee Recommendation Policy 2.15	The Policy Governance 2.15 Joint Conference Committee Board Consideration and Policy Redlines were reviewed by the Board.	It was moved and seconded to approve the recommendation by the PRCRC Committee as presented. MOTION: Mary Dodd SECOND: Jay Wood Motion carried.		
Executive Session		The Board entered Executive Session at 7:45pm.		
Return to Regular Session		The Board returned to the Regular Session at 9:10pm.		
Action Items	Executive Session Minutes		It was moved and seconded to approve the Executive Session Minutes as presented. MOTION: David Dull SECOND: Jay Wood Motion carried. It was moved and seconded to approve the MEC Appointments, Reappointments and Resignations of the Medical Executive Committee with privileges to the Medical Staff as recommended by the Medical Executive Committee. MOTION: Margi Strangl SECOND: David Dull Motion carried.	
	MEC Recommendations			
		Name		Appointment
	Initial	John Frank, MD Andrew Hersh, MD Monica Ramos, MD Kameo Smith, DO		Telemedicine Telemedicine Active Active
	Reappointments	Mark Bevan, MD Teresa Brown, MD Randy Davidson, MD Karyn Finneseth, CRNA Brittany Morgan, MD		Telemedicine Telemedicine Active APP Telemedicine
	Resignations	Carlos Zamora, MD Joel Kevin Bagley, MD Jessica Kaplan, MD Christpher Jetter, DPM		Effective 5/06/2025 Effective 8/10/2025 Effective 8/10/2025 Effective 6/06/2025

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		Correction from last month of Russell Miller, CRNA, he resigned instead of re-appointment	Effective 5/31/2025	It was moved and seconded to approve the FPPE/OPPE recommendations as well as the policies noted as presented. MOTION: David Dull SECOND: Jay Wood Motion carried.	
	Policies	Southwest Health System Credentialing Policy Electronic Data Access and Stewardship Verification, Credentialing, Tracking and Maintenance Internal Auditing	No Issues Identified No Issues Identified No Issues Identified No Issues Identified		
	Slate of Contracts: 2 nd Amendment Patrick Cain, DO 1 st Amendment Megan McClure, MD				
Adjournment				The Board adjourned the meeting at 8:09pm. MOTION: David Dull SECOND: Jim Rogers Motion carried.	

Respectfully submitted:

Shirley Jones, Chairperson

Jay Wood, Secretary/Treasurer