

**Montezuma County Hospital District Regular Board Meeting  
EMS Training Room  
October 8, 2025**

**Present:**

**Also Present:**

Brandon Johnson, Chairperson	Rob Owens, SHS Plant Operations Dir	<b><u>Recorded by:</u></b>
Gerald “Jerry” Whited, Director	Peter Rehn, Owner’s Representative	Bridgett Jabour, Secretary
Sean Flaherty, Director	Adam Conley, SHS CFO	
Bob Ower, Director	Eric Croke, SHS Vice-Chair	<b><u>Counsel:</u></b>
Scott Anderson, Director	Joe Theine, SHS CEO	Kelly McCabe, MCHD Attorney
Abby Neutzel, Director		
		<b><u>Excused/Absent:</u></b>

Agenda Item/Topic	Findings and Discussions	Conclusions, Recommendations, Actions, and/or Motions	Follow-up Responsible Party
<b>Call to order</b>	MCHD Chair Brandon Johnson called the meeting to order at 6:00 pm.		
<b>Roll Call</b>	The roll was called by Mr. Flaherty.		
<b>Change/Additions to Agenda</b>	It was requested that discussion on owner’s representative under Optional Board member report and bills for CAPM, SHS (weed/prairie dog mitigation) and Mazzetti. Discussion on holding off on the CAPM invoice until discussed at the end as requested by Mr. Whited.	It was moved and seconded to approve the additions to the agenda, not adding CAPM to the bills/consent agenda. MOTION: Jerry Whited SECOND: Bob Ower Motion carried.	
<b>Public Comment</b>	None.		
<b>Consent Agenda</b>	September 10, 2025, Regular Meeting Minutes Payment of Bills	It was moved and seconded to approve the consent agenda as presented with the addition of the SHS bill for weed/prairie dog mitigation for PUD lots.	

		Motion: Sean Flaherty Second: Jerry Whited Motion carried.	
<b><u>REPORTS and ACTION ITEMS</u></b>			
<b>SHS Board Report</b>	<p>SHS Board Vice-Chair Eric Croke informed the MCHD Board that SHS is working to complete the IRS-required Community Health Needs Assessment, which is completed every two years. SHS should have an approved in the coming months. Additionally, some SHS Board members are attending the annual CHC conference to expand education.</p> <p>The Nominating committee has completed a board member search and interview process and have a recommendation for the board to consider at their October meeting when Shirley Jones is termed out in December of this year.</p>		
<b>SHS Operating Report – CEO Joe Theine</b>  <b>SHS Finance Report – CFO Adam Conley</b>	<p>Mr. Theine reviewed his quarterly strategic report with updates on all the initiatives underway beginning 1/25-12/28, including volumes, employee recruitment and retention, employee engagement using Gallop, leadership development and an update on HR1 and implications for rural hospitals.</p> <p>Adam Conley, CFO reviewed the enclosed graphs and statistics and financial reports through August 2025. Days Cash on Hand is currently at 114 days without the restrictions or 84 days with.</p> <p>All stats were better than budgeted and prior year. Salaries are going down as contract labor rises, this is due to the coming in of locums and staff needed to cover both clinic and hospital. There is currently 4.2 million in the reserve account for capital improvements.</p>		



<b>Optional Board Member Presentation/Report</b> <ul style="list-style-type: none"> <li>Joint MCHD/SHS board meeting</li> <li>Property landscaping ideas</li> <li>Google workspace</li> <li>Owner's Rep Bill and Contract Discussion (added at beginning of meeting)</li> </ul>	<p>Mr. Johnson confirmed the SHS Board agreement to have a joint meeting on Wednesday, Oct 22<sup>nd</sup> to share a meal and complete a tour of the MOB and Rehab and potentially Infusion.</p> <p>Mr. Johnson reviewed the enclosed landscaping proposal to develop a 1-5 year plan for landscaping, including Mancos Clinic and Walk-in Clinic. There is a grant through the city for a \$2k match for 1000sf of landscaping work. Discussion on xeriscaping.</p> <p>Mr. Flaherty reviewed the opportunity to move the board correspondence, website and email services to the google workplace platform. Details were discussed. No decisions were made. These opportunities have been provided through collaboration with SIPA (Statewide Internet Portal Authority).</p> <p>The board discussed the enclosed invoice from CAPM for work completed by Peter Rehn as Owner's Rep. Discussion proportion of cost of owner's rep oversight that may be better done by a more administrative role than Mr. Rehn's expertise.</p> <p>Additionally, it was recommended that the Owner's Rep report be moved to the beginning of the meeting following the consent agenda so he could be excused.</p>	<p>MCHD Board confirmed attendance to joint meeting.</p> <p>The cost is \$46.20per user with a \$315 setup fee. Mr. McCabe's office will review the options and provide a recommendation to the Board.</p> <p>The board concluded to be mindful of work provided to Mr. Rehn. Additionally, Mr. Rehn to provide specific detail on projects/project hours on future invoices and will provide for the current invoice – to be resubmitted at the November meeting.</p>	<p>McCabe's office</p> <p>Ms. Jabour to adjust agenda order. Mr. Rehn</p>
<b>Attorney Report</b>	<p>Mr. McCabe did not have an additional attorney report.</p>		
<b>Adjournment</b>		<p>It was moved and seconded to adjourn the meeting at 8:49pm. MOTION: Jerry Whited SECOND: Sean Flaherty Motion carried.</p>	

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Bridgett Jabour, MCHD Secretary

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Sean Flaherty, Secretary/Treasurer