

**SOUTHWEST HEALTH SYSTEM, INC.**  
**BOARD OF DIRECTORS MINUTES**  
**February 25, 2026**  
**EMS Training Room – 5:30pm**

**Quorum:**

Eric Croke, Chairperson	<b><u>Also in Attendance:</u></b>	
Mary Dodd, Vice Chair (V)	Caitlin DeCrow, Compliance Mgr. (V)	Todd Linden, Linden Consulting (V)
Margi Strangl, Director	David Yackell, VP Finance CHC	
David Dull, MD, Director (V)	Lisa Gates, SHS CNO	
Jim Rogers, MD, Director	Dr. Jenny Gero, MD Chief Medical Officer	<b><u>Excused:</u></b>
Marilyn Justice, MD, Director	Chuck Krupa, IS Director / PIO	Jay Wood, Scty/Treas
	Bridgett Jabour, Board Secretary	Randy Davidson, MD Chief of Staff
<b><u>Ex Officio Members:</u></b>	Adam Conley, SHS CFO	
Joe Theine, CEO	Bob Ower, MCHD Vice-Chair	
Moriah Tarpey, MD Vice Chief of Staff	Leah Wright, Med Staff Services	V=Virtual attendance through Teams

Agenda Item/Topic	Findings and Discussions	Conclusions, Recommendations, Actions, and/or Motions	Follow-up Responsible Party
<b>Call to order</b>	SHS Chairperson called the meeting to order at 5:28pm.		
<b>Approval of Agenda / Conflicts of Interest</b>		No changes to the agenda or conflicts to acknowledge.	
<b>Public Comment / Introductions</b>	Morgan Jannot, Community Member attended the SHS board meeting as he is looking to give back to the community. He moved to the area recently and is the new Executive Director of the Ute Mountain Ute Tribe. The board thanked him for his interest.		
<b>Quality Report</b>	SHS CNO Lisa Gates reviewed the enclosed report. The Board reviewed the charts and report showing quality and safety trends. Highlights include successful inspection and renewal of SHS Laboratory from the College of American Pathologists accreditation. Quality continues to follow results of the performance improvement plan for Stroke to CT interpretation and Nulliparous Cesarean rates as well as patient fall trend.		
<b>Finance Committee Report</b>	Secretary/Treasurer Margi Strangl reported that the January financials are summarized in the Finance Committee report as well as all referenced and attached detailed financial documents including graphs, stats, volumes, income statement, balance sheet, ratios, and days cash on hand. January		

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	<p>resulted in 107 days cash on hand. Volumes were much lower than budgeted. EBIDA for January is (\$362k) compared to \$1.0m prior year. There was discussion on capital expenditures variance due to the time when new equipment is put in service versus the year the purchase was approved. Much of the approved capital equipment purchased in 2025 will not show on our asset list until 2026.</p>		
<b>MCHD Report</b>	<p>MCHD Vice Chair Bob Ower advised that the MCHD Board is reactivating projects coming out of winter. They will have a special meeting to walk around campus with new board members in March. Work continues on the Microgrid project and this month, they appointed a new board member Marti Justice bringing their board count to 7 with no open seats.</p>		
<b>Medical Staff Credentialing Inservice, Leah Wright – Medical Staff Services</b>	<p>Ms. Wright reviewed the enclosed slide deck with the Board. She reviewed all processes and requirements to ensure quality of providers and physicians performing services within the walls of the facility. Breakdown privileging and credentialing highlights.</p>		
<b>RPG Implementation Update, Jenny Gero, MD, CMO</b>	<p>Dr. Gero reviewed the enclosed bios and provided updates on the Implementation of the RPG Hospitalist Program at SHS, going live on March 18, 2026.</p>		
<b>Other Written Reports</b>	<p>CHC Report * CEO Report * Foundation Report * Nominating Committee Report</p>	<p>CHC VP Finance Dave Yackell advised that the board would be receiving a survey from CHC on March 2<sup>nd</sup> for CHC performance.</p>	
<b>Consent Agenda</b>	<p>The board reviewed the enclosed consent agenda.</p> <ul style="list-style-type: none"> <li>• January Regular meeting Minutes</li> <li>• January Finance Committee Recommendations</li> <li>• SHS Board Comments for 2025 Annual report</li> <li>• Quality Assessment and Performance Improvement Plan 2026</li> </ul>	<p>It was moved and seconded to approve the consent agenda with all enclosed action:</p> <ul style="list-style-type: none"> <li>• January Minutes as presented</li> <li>• January Finance Committee Recommendations as presented</li> <li>• SHS Board Comments for 2025 Annual Report as corrected.</li> <li>• Quality Assessment and PI Plan 2026 as presented.</li> </ul> <p>MOTION: Margi Strangl SECOND: Marilyn Justice, MD Motion carried.</p>	

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<b>Board Business</b>	Todd Linden of Linden Consulting joined the board via Teams in discussing the composition, size and tenure of the SHS Board. They discussed the advantages and disadvantages of changes as well as opportunities to develop “tracks” for officer positions and potential opportunities to create a pipeline for new board members.			Conclusion was for the executive committee to draft a governance committee structure, outlining the function, job description and deliverables.	Executive Committee									
<b>Executive Session</b>				The Board entered Executive Session at 7:05 pm.										
<b>Return to Regular Session</b>				The Board returned to the Regular Session at 7:15pm.										
<b>Action Items</b>	<p>Executive Session Minutes</p> <p>MEC Recommendations</p> <table border="1" data-bbox="478 683 1297 1399"> <tbody> <tr> <td data-bbox="478 683 680 1044"><b>Initial</b></td> <td data-bbox="680 683 1047 1044">Laurie LeBleu Vaszily, MD Cariane Morales Matos, MD Robert Neff, MD Lyrad Riley, MD Joseph Martin, MD FMOB Joseph Martin, MD Erica Michaud, FNP Lynette McKinney, MSW Ansh Johri, MD Mohammad Hajjiri, MD Sarah McKinley, MD</td> <td data-bbox="1047 683 1297 1044">No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified</td> </tr> <tr> <td data-bbox="478 1044 680 1239"><b>Reappoint</b></td> <td data-bbox="680 1044 1047 1239">Kenton Asche, DO Jocelyn Hirschman, MD Daniel Mower, CRNA Pam Clark, NP Laura Chase, CRNA Timothy Bender, MD</td> <td data-bbox="1047 1044 1297 1239">No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified</td> </tr> <tr> <td data-bbox="478 1239 680 1399"><b>Resignation</b></td> <td data-bbox="680 1239 1047 1399">Robin Gwaltney, MD David Silva, DO Matthew Thimpson, MD Randall Raziano, MD David Silber, DO</td> <td data-bbox="1047 1239 1297 1399">Effectiv 12/31/2025 Effective 3/1/2026 Effective 2/28/2026 Effective 1/18/2026 Effective 1/26/2026</td> </tr> </tbody> </table>			<b>Initial</b>	Laurie LeBleu Vaszily, MD Cariane Morales Matos, MD Robert Neff, MD Lyrad Riley, MD Joseph Martin, MD FMOB Joseph Martin, MD Erica Michaud, FNP Lynette McKinney, MSW Ansh Johri, MD Mohammad Hajjiri, MD Sarah McKinley, MD	No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified	<b>Reappoint</b>	Kenton Asche, DO Jocelyn Hirschman, MD Daniel Mower, CRNA Pam Clark, NP Laura Chase, CRNA Timothy Bender, MD	No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified No Issues Identified	<b>Resignation</b>	Robin Gwaltney, MD David Silva, DO Matthew Thimpson, MD Randall Raziano, MD David Silber, DO	Effectiv 12/31/2025 Effective 3/1/2026 Effective 2/28/2026 Effective 1/18/2026 Effective 1/26/2026	<p>It was moved and seconded to approve the Executive Session Minutes as presented. MOTION: Margi Strangl SECOND: Jim Rogers, MD Motion carried.</p> <p>It was moved and seconded to approve individually the MEC Appointments, Reappointments and Resignations to the Medical Executive Committee with privileges to the Medical Staff as recommended by the Medical Executive Committee. MOTION: Mary Dodd SECOND: David Dull, MD Motion carried.</p> <p>It was moved and seconded to approve individually FPPE and OPPE report and MEC Bylaws as recommended by the Medical Executive Committee. MOTION: Margi Strangl SECOND: Jim Rogers, MD Motion carried.</p>	
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		<b>Tibor Mojzis, MD</b> <b>Anna Kelly, MD</b> <b>Victoria Mohr, MD</b>	<b>Effective 3/18/2026</b> <b>Effective 2/01/2026</b> <b>Effective 2/1/2026</b>		
	<b>Privilege/ Contract Status Change/Other</b>	<b>Approval of Infectious Disease Service Line</b> <b>Approval of Infectious Disease Privilege Form</b>	<b>No Issues Identified</b> <b>No Issues Identified</b>		
	<b>Approval for:</b>	<b>SHS Credentialing Policy and Bylaws</b>			
	<b>Slate of Contracts:</b> Amanda Swanson, MD OB Call Agreement				

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		It was moved and seconded to approve the slate of contracts as presented MOTION: Marilyn Justice, MD SECOND: Mary Dodd Motion carried.	
<b>Adjournment</b>		The Board adjourned the meeting at 7:16pm.	

Respectfully submitted:

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Eric Croke, Chairperson

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Margi Strangl, Secretary/Treasurer